

MERCER BROADENS TALENT STRATEGY CAPABILITY WITH EVOLVE INTELLIGENCE ACQUISITION

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Australia, Melbourne

Delivering strategic intelligence to help make tomorrow's talent decisions today

[Mercer](#), a global consulting leader in advancing health, wealth and career, and a wholly owned subsidiary of Marsh & McLennan Companies (NYSE: MMC), has today announced the strategic expansion of its talent solutions business through the acquisition of [Evolve Intelligence](#) (Evolve), a Melbourne-based talent strategy business.

Ben Walsh, CEO and Managing Director of Mercer Australia, said this acquisition will broaden Mercer's expertise in helping organisations build their workforce for the future.

"We're thrilled to announce the acquisition of Evolve," said Mr Walsh. "Evolve is highly regarded within the market for its strategic talent intelligence services. Its strong team provides innovative workforce solutions to clients enabling them to take a more strategic approach to key talent challenges.

"Together, we will deliver a more expansive suite of services compared to what is available in the market," he said.

Evolve CEO, Justin Baker said, "we are proud of what we have achieved so far, yet we are looking forward to joining forces with a global market leader. Mercer's global reach, scale, and breadth of solutions will ensure that we have the capability and resources to continue to develop market-leading solutions to help our clients thrive today and into the future."

A leading provider of remuneration consulting and benchmarking services, Mercer has exceptional expertise in workforce planning, organisation design and diversity and inclusion services. Acquiring Evolve will bring complementary solutions in succession risk management, talent intelligence, talent acquisition and assessment that will deliver an additional layer of solutions to clients.

About Mercer

[Mercer](#) delivers advice and technology-driven solutions that help organisations meet the health, wealth and career needs of a changing workforce. Across the Pacific, organisations look to Mercer for global insights, thought leadership and product innovation to help transform and grow their businesses.

Mercer's more than 23,000 employees are based in 44 countries and the firm operates in over 130 countries. Mercer is a wholly owned subsidiary of [Marsh & McLennan Companies](#) (NYSE: MMC), the leading global professional services firm in the areas of risk,

strategy and people. With more than 65,000 colleagues and annual revenue over \$14 billion, through its market-leading companies including [Marsh](#), [Guy Carpenter](#) and [Oliver Wyman](#), Marsh & McLennan helps clients navigate an increasingly dynamic and complex environment. For more information, visit www.mercer.com.au.

About Evolve Intelligence

Evolve Intelligence provides strategic talent solutions for corporate clients, including succession risk management, talent intelligence, talent acquisition and assessment. Founded in Melbourne in 2013, Evolve has grown rapidly and serves the needs of Australian and global clients. In 2017 Evolve was recognised in Westpac's 200 Businesses of Tomorrow List. For more information, visit www.evolveintelligence.com